



Professionals Australia Acknowledgement of Country and Statement of Inclusion

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Acknowledgement of Country

We acknowledge the traditional owners of the lands and seas we live and work on and pay respects to Elders, past and present. We recognise that sovereignty has never been ceded.

We recognise the first scientists, engineers and pharmacists, Aboriginal and Torres Strait Islander people across Australia, who have maintained longstanding conventions, conceptualisations, and connections pertaining to these principles for tens of thousands of years.

Statement of Inclusion

We acknowledge that our union is strongest when every member feels respected, heard and able to participate fully.

We come from different workplaces, industries, cultures, genders, ages, abilities and political traditions. Those differences are not weaknesses, they are the source of our collective strength. Solidarity does not mean sameness. It means standing together across difference.

This meeting is a space grounded in respect, fairness and equality. We commit to listening to one another, challenging ideas without attacking people, and ensuring that voices that are often marginalised are not just present but are actively included.

We reject discrimination, harassment and bullying in all forms. We recognise that power dynamics can exist even within our own movement, and we commit to addressing them openly and constructively.

Everyone here deserves dignity and everyone here has something valuable to contribute.

